



# KNOXVILLE

## COMMUNITY SCHOOL DISTRICT



**LEAD ~ COMMIT ~ ACHIEVE**

**Mission:**  
**Ensuring a Culture of Excellence for Every Student**

### Be a Leader in 21st Century Learning

### Be a Caring Community

**Achievement**

**IF we excel in student achievement:**

- Ensuring a progressive curriculum
- Using multi-level interventions
- Exceeding state average scores
- Providing year-round learning
- Increasing advanced options

**IF we communicate:**

- Transparently
- Student successes
- Using multiple formats:  
face-to-face, phone calls, text, email, social media, local media, website

**Communication**

**Technology**

**IF we use technology effectively:**

- Collecting/analyzing & presenting data
- Improving instruction
- Increasing engagement
- Providing additional opportunities
- Enhancing the relevance for students

**IF we value collaboration:**

- Among students, staff and parents
- In professional development
- With community partners
- That strengthens families
- To accomplish goals

**Collaboration**

**Authentic Learning**

**IF we emphasize authentic learning:**

- Engaging in meaningful projects
- Incorporating career exploration
- Identifying the purpose
- Providing internship opportunities
- Evaluating the level of rigor

**IF we maintain a climate/culture that:**

- Feels welcoming & safe
- Values honest feedback
- Emphasizes consistency
- Encourages Panther Pride
- Inspires excellence

**Climate & Culture**

**Life Skills**

**IF we teach the importance of life skills:**

- Accepting personal responsibility
- Being respectful
- Taking ownership of learning
- Stretching outside comfort level

**IF we support our community by:**

- Celebrating successes
- Providing service learning
- Partnering with local businesses
- Sharing our facilities

**Community**

**THEN our students will:**

- Experience academic rigor at every grade
- Know and use their own strengths
- Balance academics and activities
- Take responsibility for their actions
- Demonstrate respect
- Take ownership of life-long learning
- Be adept problem solvers
- Have skills to access and use technology
- Take advantage of career exploration options
- Graduate on time
- Successfully engage in our community
- Be prepared for post-secondary opportunities
- Be sought by local employers
- Possess high quality employability skills
- Be competitive in a global market

**THEN our students will:**

- Feel safe, comfortable & enjoy school
- Be effective collaborators
- Advocate for themselves
- Have skills to create progressive goals
- Have confidence to pursue their life goals
- Be contributing members of a community
- Understand a positive attitude is beneficial
- Have a growth-mindset
- Demonstrate teamwork
- Promote Knoxville Schools & community
- Have Panther Pride
- Be well-informed individuals
- Be respectful of diversity
- Be persistent and resilient
- Feel valued