

Notices...

Section 504 of the Rehabilitation Act of 1973

Section 504 of the Rehabilitation Act of 1973 prohibits discrimination against persons with a disability in any program receiving federal financial assistance. In order to fulfill obligations under Section 504, the Knoxville Community School District (KCS D) has the responsibility to avoid discrimination in policies and practices regarding its personnel and students. No discrimination against any person with a disability should knowingly be permitted in any of the programs and practices of the school system.

The KCS D has the responsibilities under Section 504, which include the obligations to identify, evaluate and, if the student is determined to be eligible under Section 504, to afford access to appropriate educational services.

If the parent or guardian disagrees with the determination made by the professional staff of the school district, he/she has a right to a hearing with an impartial hearing officer.

The Family Educational Rights and Privacy Act (FERPA) also specifies rights related to educational records. This Act gives the parent or guardian the right to: 1) inspect and review his/her child's educational records; 2) make copies of these records; 3) receive a list of the individuals having access to those records; 4) ask for an explanation of any item in the records; 5) ask for an amendment to any report on the grounds that it is inaccurate, misleading, or violates the child's rights; and 6) a hearing on the issue if the school refuses to make the amendment.

If there are questions, please contact the building administrator or Brian McNeill, Section 504 Contact Person for the Knoxville Community School District at 842-3315.

Harassment

Harassment of students and/or employees of the Knoxville School District will not be tolerated. The Knoxville School District includes school district facilities, premises, and non-school property if the employee or student is at any school-sponsored, school-approved, or school-related activity or function, such as field trips or athletic events where students are under the control of the school district or where the employee is engaged in school business.

Harassment includes, but is not limited to racial, religious, national origin, age, disability, and sexual harassment. Harassment by board members, administrators, employees, parents, students, vendors, and others doing business with the school district is prohibited.

Employees and/or students who believe they have suffered harassment shall report such matters to the building principal or counselor who will refer the complaint(s) to the district's investigative officer (Mike Montgomery, East Elementary, 842-6542) or alternate investigative officer (Linda Abbott, Northstar, 842-6528).

Alleged Abuse of Students by School Employees

It is the policy of KCS D that employees not commit acts of physical or sexual abuse, including inappropriate and intentional sexual behavior toward students. Any school employee who commits such acts is subject to disciplinary sanctions. Allegations of abuse of students by school employees should be brought to the attention of Kevin Crawford or Joe Ferguson, Level 1 Investigators for the district, (641) 842-2173; or to Linda Abbott, Alternate Investigator, at (641) 842-6528.

Notice of Accessibility

The Knoxville Community School District will take steps as are necessary to ensure that no qualified handicapped person is denied the benefits of, excluded from participation in, or otherwise subjected to discrimination because of inaccessibility of educational programs and activities operated by the Knoxville Community School District. To obtain information as to the existence and location of services, activities, and facilities that are accessible to handicapped persons, interested persons should contact Dr. Randy A. Flack, Superintendent; Knoxville Comm. School District, 309 W. Main, Knoxville, IA 50138, (641) 842-6552.

Asbestos Notice

With regard to the requirement of the Asbestos Hazard Emergency Response Act, a copy of the Asbestos Management Plan for each school building is available for review in each school's office of the principal of each respective facility. A complete set of management plans is available for review in the district's administrative office at 309 W. Main St., Knoxville, Iowa.

Family Rights and Privacy Act

Directory Information: In compliance with the "Family Rights and Privacy Act of 1974" parents and students should be aware that the following information may be released in regard to any individual student of the Knoxville Community School District as necessary or desirability arises: Name, address, telephone listing, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, date of attendance, degrees and awards received, and the most recent previous school or institution attended by the student.

Any student, parent, or guardian not wanting this information released to the public, must make objection in writing to the principal in charge of the school which the student is attending at the time of registration.

Identification and Education of Homeless Children and Youths

Definition of Homeless Child or Youth:

1. A child or youth who is sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; is living in a motel, hotel, trailer park, or camping grounds due to the lack of alternative adequate accommodations; is living in an emergency or transitional shelter; is abandoned in a hospital; or is awaiting foster care placement;
2. A child or youth who has a primary nighttime residence that is a public or private place not designed for or ordinarily used as a regular sleeping accommodation for human beings;
3. A child or youth who is living in a car, park, public space, abandoned building, substandard housing, bus or train station, or similar setting; or
4. A migratory child or youth who qualifies as homeless because the child or youth is living in circumstances described in paragraphs "1" through "3" above.

Cheryl McCaskey, Knoxville High School Counselor, is the district's liaison for homeless children and youth. She can be reached at (641) 842-2174.

Non-Discrimination Policy

The Knoxville School District does not discriminate on the basis of race, color, age, socioeconomic status, religion, creed, national origin, marital status, sex, sexual orientation, gender identity, disability, physical attributes, physical or mental ability, ancestry, political party preference and political belief in admission or access to, or treatment in, its hiring and employment practices. Any person having inquiries concerning the school district's compliance with the regulations implementing Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), or Iowa Code 280.3 is directed to contact:

Dr. Randy A. Flack, Superintendent
Knoxville Schools
309 W. Main St.
Knoxville, IA 50138
(641) 842-6552

Or contact the director of the Region VII Office of Civil Rights
Department of Education
Kansas City, MO